

Gov. Doc Canada. Militia and Defence, Sept. 9-
can
M.


3 1761 12001943 5



Memorandum showing rates of pay and allowances authorized for the Canadian Expeditionary Force, the Active Militia on Home Guard Duty, and the Active Militia called out for Active Service, together with rates of Pensions applicable in the case of Death or Disability incurred on Service.

APRIL, 1917.

H.Q. 54-21-23-76.



Digitized by the Internet Archive
in 2025 with funding from
University of Toronto

I. CANADIAN EXPEDITIONARY FORCE.

Pay and Allowances.

STAFF.

In Canada there is no Headquarters or Divisional Staff, Canadian Expeditionary Force.

The responsibility for the organization, administration, etc., of units of the Canadian Expeditionary Force, while in Canada, devolves upon the Permanent Headquarters and District Staff of the Militia, who continue to receive Pay and Allowances in accordance with the same scale as before the war. Officers, Non-Commissioned Officers and Men of the Active Militia (Permanent and Non-Permanent) have been attached temporarily to the Permanent Staff, as has been found necessary from time to time, in order to assist the Permanent Staff or to replace those appointed to the Canadian Expeditionary Force.

STAFF IN ENGLAND.

(Table 1.)

	Staff pay.	Field Allowance.
Major-General, Commanding Division....	\$20 00	\$4 00
Brigadier-General, Commanding Training Division.....	12 00	3 00
Brigadier-General, Staff, Infantry and Artillery Brigades.. . . .	10 00	3 00
General Staff Officer, 1st Grade.. . . .	10 00	3 00
Assistant Adjutant and Quartermaster-General of Division.. . . .	10 00	3 00
Director of Medical Services.. . . .	10 00	3 00
Director of Pay and Record Services.. . . .	10 00	3 00
Assistant Quartermaster-General.. . . .	9 00	3 00
Principal Medical Officer (Army Corps).. . . .	9 00	3 00
Chief Paymaster.. . . .	9 00	3 00
Director of Recruiting and Organization.. . . .	9 00	3 00
Officer in charge of Records.. . . .	9 00	3 00
Director of Veterinary and Remount Services.. . . .	9 00	3 00
Director of Supplies and Transport.. . . .	9 00	3 00
General Staff Officer, 2nd Grade.. . . .	8 00	2 00
Commandant and Chief Instructor of Training Schools.. . . .	8 00	2 00
Deputy Director of Medical Services.. . . .	8 00	2 00
Assistant Director of Medical Services of Division.. . . .	8 00	2 00
Paymaster in charge, Overseas Base.. . . .	8 00	2 00
Chief Ordnance Officer, England.. . . .	8 00	2 00
Deputy Assistant Adjutant and Quartermaster-General.. . . .	7 00	2 00
Deputy Assistant Quartermaster General.. . . .	7 00	2 00
Deputy Assistant Adjutant-General.. . . .	7 00	2 00
Assistant Director of Medical Services in England.. . . .	7 00	2 00
General Auditor.. . . .	7 00	2 00
Paymaster Headquarters Training Division, Shorncliffe, Bramshott, etc. . . .	7 00	2 00
Assistant Director Pay Services.. . . .	7 00	2 00

STAFF IN ENGLAND.—*Continued.*

	Staff pay	Field Allowance.
Director of Chaplain Services.	\$7 00	\$2 00
Assistant Director Veterinary Services..	7 00	2 00
Assistant Director of Supplies and Transport.	7 00	2 00
Brigade Major.	7 00	1 50
Assistant Judge Advocate-General. . . .	7 00	1 50
Instructor of Training Schools.	6 00	1 50
Adjutant and Quartermaster of Training Schools.	6 00	1 50
Heads of Branches, Pay and Records. . .	6 00	1 50
General Staff Officer, 3rd Grade.	5 00	1 50
Assistant Provost Marshall.	5 00	1 50
Deputy Assistant Director of Medical Services.	5 00	1 50
Field Cashier, Division.	5 00	1 50
Assistant Director of Chaplain Services.	5 00	1 50
Deputy Assistant Director of Ordnance Services.	5 00	1 50
Staff Captain.	5 00	1 25
Assistant Instructors of Training Schools.	5 00	1 25
Assistant Heads of Branches, Pay and Records, Class I.	5 00	1 25
Assistant Heads of Branches, Pay and Records, Class II.	4 00	1 25
Armourer Officer.	4 00	1 25
Aide-de-camp.	3 00	1 25
(Except the principal Aide-de-Camp to General Officer Commanding Canadian Army Corps) who shall receive.		
Orderly Officer.	3 00	1 25
Intelligence Staff Officer.	3 00	1 25
Staff Lieutenant.	3 00	1 25

The above rates include all allowances (except rations valued at 42c. per diem), travelling allowance when away from station, and Separation Allowance.

SUBORDINATE STAFF.

The following daily rates of Pay and Field Pay are authorized for Warrant Officers, Non-Commissioned-Officers and Men appointed to the Subordinate Staff of the Headquarters of an Army, Army Corps, Division, Divisional Artillery, Cavalry or Infantry Brigade, and also for Warrant Officers, N.C.O.'s and Men serving on the Subordinate Staff of an Administrative Office at the Base Overseas and in England, subject to the Establishment authorized:—

(Table 2.)

	Pay of Rank.	Field Pay.
Superintending Clerk	\$2 00	\$1 00
Deputy Superintending Clerk.	1 80	50
Staff-Sergeant.	1 60	50
Sergeant Clerks	1 50	50
Sergeants	1 35	50
Rank and File Clerks	1 50	25
Other Rank and File.	Pay of Rank	25

REGIMENTAL RATES (GENERAL).

(Table 3.)

	Pay of Rank.	Field Pay.
Colonels	\$6 00	\$1 50
Lt.-Colonels	5 00	1 25
Majors	4 00	1 00
Captains	3 00	75
Lieutenants	2 00	60
Warrant Officers	2 00	30
Quartermaster-Sergeants	1 80	20
Orderly Room Clerks	1 50	20
Pay Sergeants	1 50	20
Squadron, Battery or Company Sergeant- Majors	1 60	20
Colour-Sergeants or Staff-Sergeants	1 60	20
Squadron, Battery or Company Quarter- master-Sergeants	1 50	20
Sergeants	1 35	15
Corporals	1 10	10
Bombardiers or 2nd Corporals	1 05	10
Trumpeters, Buglers and Drummers	1 00	10
Privates, Gunners and Drivers	1 00	10
Sappers, Batmen, Cooks, etc.	1 00	10

NOTE.—In addition to the above Regimental rates, Officers in Command of a Unit numbering five hundred men or over shall receive Command Pay at the rate of \$1.00 (one dollar) a day. It is not payable to officers in receipt of special rates of Staff Pay under Table (1).

REGIMENTAL RATES (SPECIAL).

OFFICERS, CANADIAN ARMY MEDICAL CORPS.

(Table 4.)

	Pay of Rank.	Field Pay.
Colonels	\$8 00	\$1 50
Lt.-Colonels	7 00	1 25
Majors	5 50	1 00
Captains	4 50	75
Lieutenants	3 50	60
Nursing Matrons	3 00	75
Nursing Sisters	2 00	60

CANADIAN OFFICERS ATTACHED TO THE ROYAL FLYING CORPS.

(Table 5.)

	Consolidated Rate of Pay.
Squadron Commander (Major)	\$10 00
Flight Commander (Captain)	7 50
Flying Officers (Lieutenants)	6 00

NOTE.—The above rates include Field Pay, Flying Pay, and Ration Allowance.

Lieutenants, on probation previous to qualifying, receive the ordinary rates of Pay laid down in Table (3) plus 50 cents per diem Flying Pay.

FORESTRY UNITS AFTER ARRIVAL OVERSEAS.

(Table 6.)

	Consolidated Rate of Pay.
Millwrights, 2 per Co. of 250	\$3 00
Mill Sawyers, 2 per Co. of 250	3 00
Edgermen, 2 per Co. of 250	2 25
Saw Filers, 2 per Co. of 250	2 25
Engineers, 2 per Co. of 250	2 25
Log Setters, 2 per Co. of 250	1 75
Cooks, 2 per Co. of 250	1 75
Saw Hammerers, 1 per 3 Companies	5 50

NOTE.—The above rates include Regimental Pay and Field Pay.

SKILLED RAILWAY EMPLOYEES (SECTIONS).

(Table 7.)

In addition to rates laid down in Table (1), Officers appointed to a Section of the Skilled Railway Employees (1 Captain and 2 Lieutenants per Section of 266 Officers, N.C.O.'s and Men) receive \$1.00 per diem Specialists' Pay, and the Non-Commissioned Officers and Men a rate ranging from 10c. to \$1.00 per diem on the recommendation of their Officer Commanding, according to the class of work performed, provided they be either Blockmen, Shunters, Drivers, Firemen, Fitters, Tubers or Blacksmiths.

ALLOWANCES.

SUBSISTENCE ALLOWANCE (IN LIEU OF QUARTERS AND RATIONS).

From the date of enlistment, Officers, Non-Commissioned Officers and Men are provided in addition to their pay of rank (or staff pay) and field pay with all their requirements, lodgings, rations, medical care, etc., Non-Commissioned Officers and Men are also issued with clothing and equipment. Officers provide their own clothing and equipment and receive an allowance in lieu, vide Table 15.

In some cases, however, it is not convenient nor practicable to provide lodgings and rations; certain allowances in money are paid instead, either to the soldier himself or to those providing the maintenance, at the following rates:—

ALLOWANCE IN LIEU OF QUARTERS AND RATIONS IN CANADA.

(Table 8.)

Officers, irrespective of rank	\$1 50 per diem.
Non-Commissioned-Officers and men, actual cost per capita not exceeding..	0 60 “

IN ENGLAND.

(Table 9.)

	At London. per diem.	Elsewhere. per diem.
Field Officers..	\$2 00	\$1 50
Other Officers..	1 50	1 00
Warrant Officers, Class I.. . . .	1 25	1 00
N.C.O's. and men..	1 00	0 75

MESSING ALLOWANCE.

(Table 10.)

All Officers and Nursing Sisters, except those in receipt of special rates of Staff Pay, are granted a Messing Allowance of four shillings a day from the date they arrive in England.

TRAVELLING ALLOWANCE.

When Officers, N.C.O.'s and Men travel away from their station on public service, they are provided with Government transport warrants, which they exchange for railway tickets, the railway companies being afterwards repaid direct by the Department for the warrants in their possession.

An allowance as per following scales is authorized to cover hotel expenses and meals on train:—

IN CANADA.

(Table 11.)

	East of Port Arthur.	West of Port Arthur.
Colonels..	\$6 00	\$6 00
Lieut.-Colonels..	5 00	5 00
Majors..	4 50	5 00
Captains and Lieutenants.. . .	4 00	4 50
Warrant Officers..	3 00	3 50
N.C.O's. not below rank of Sergeant..	2 00	2 25
Rank and File..	1 70	2 00

After a stay of seven days in one place, the above scale is reduced as follows:—

(Table 11a.)

Colonels and Lt.-Colonels.. . .	\$3 00	\$3 50
Majors..	2 50	3 00
Captains and Lieutenants.. . .	2 25	2 75
Warrant Officers..	1 75	2 50
N.C.O's. not below rank of Sergeant..	1 50	2 25
Rank and file..	1 00	1 75

IN ENGLAND.

(Table 12.)

Officers..	15 shillings per diem.
N.C.O's. and men..	5 “

IN FRANCE.

(Table 13.)

Officers.	12 francs per diem.
N.C.O's. and men.	8 "

SEPARATION ALLOWANCE.

To provide for the needs of the dependents of soldiers, Separation Allowance is paid at the following rates:—

(Table 14.)

	Per month.
Colonels and Lieut.-Colonels.	\$60 00
Majors.	50 00
Captains.	40 00
Lieutenants.	30 00
Warrant Officers.	30 00
Sergeants and Staff-Sergeants.	25 00
Rank and File.	20 00

Payable from date of enlistment in the Canadian Expeditionary Force.

CLASSES OF PERSONS ENTITLED TO RECEIVE SEPARATION ALLOWANCE.

Class "A"—Wives and Children—

- (1) Lawful wife at time of enlistment.
- (2) Wife married since enlistment with Commanding Officer's consent.
- (3) Wife separated by court, provided court decrees husband must contribute to support.
- (4) Wife separated less than two years without court decree.
- (5) Woman supported by soldier on a permanent "bona fide" domestic basis two years prior to enlistment.

Class "B"—Motherless Children—

- (1) Legitimate children (Payable to Guardian named by soldier).
- (2) Children of soldiers or women as in Class "A" (5) as above.

Class "C"—Widows—

Widow entirely dependent where the son has enlisted and is sole support.

Separation Allowance cannot be paid in respect of the same soldier to more than one household at the same time. In the event of individual cases arising which do not appear to come within the above regulations, or any cases not already provided for, such may be specially considered by the Governor General in Council.

ASSIGNED PAY.

Assigned Pay is the portion of a soldier's Pay of Rank retained by his own request or by compulsion and paid to a party designated by him. The amount of the assignment cannot exceed twenty days' pay (of rank).

When Separation Allowance is being paid on account of a soldier, it is compulsory for him to assign at least half of his pay (of rank).

In the case of officers assignment of pay is not compulsory.

OUTFIT ALLOWANCES.

OFFICERS.

(Table 15.)

An Outfit Allowance of \$250.00 is authorized for every officer towards the cost of uniforms and equipment, payable as follows:—

\$100.00 after three months' service in Canada, \$50.00 on departure for oversea, \$100.00 after arrival in England.

(Table 16.)

Nursing Sisters are also entitled to an Outfit Allowance of \$150.00 under similar conditions to the above, but not to the additional \$100.00 after arrival in England.

WARRANT OFFICERS.

(Table 17.)

Warrant Officers, Class I, who have been duly appointed as such, are entitled to an Outfit Allowance of \$100.00 after arrival in England.

Officers and Warrant Officers provide their own clothing and equipment out of above allowances.

Non-Commissioned Officers and Men are issued clothing and equipment in kind.

II. ACTIVE MILITIA ON HOME GUARD DUTY.

STAFF.

The Command and Administration of the Active Militia on Home Guard Duty devolve upon the Permanent Headquarters and District Staffs. There is therefore no special Staff authorized for this Force.

REGIMENTAL RATES.

Similar rates to those of the Canadian Expeditionary Force, vide: Table (3).

MEDICAL OFFICERS, *see* Table (4).

ALLOWANCES.

SUBSISTENCE ALLOWANCE (IN LIEU OF QUARTERS & RATIONS).

(Table 18.)

Officers..	\$1 50
Others..	75

TRAVELLING ALLOWANCE.

Similar to that under Table (11).

SEPARATION ALLOWANCE.

No Separation Allowance has been authorized, but when an officer or man with a dependent is not drawing the Subsistence Allowance provided under Table (18) due to the fact that he is in Camp or quarters where rations in kind are issued, the difference between the money allowance in lieu of rations (30c.) and the amount of the Subsistence Allowance, is payable to the dependent, provided the soldier assigns half of his pay (regimental) to such dependent. Officers are not forced to assign. This allowance, therefore, works out as follows.

(Table 19.)

Officers.....	\$1 20
Others.....	45

OUTFIT ALLOWANCE.

OFFICERS AND NURSING SISTERS.

After three months service, an Outfit Allowance of \$100.00 is provided.

It is expected this Force will be absorbed by the Canadian Defence Force. If so, the above rates will cease to exist.

III. CANADIAN DEFENCE FORCE.

Order-in-Council of the 16th March 1917, P.C. 720.

STAFF.

This Force is administered by the Permanent Headquarters and District Staffs of the Militia, and no special Staff, therefore, is authorized outside the usual Camp Headquarters Staff, Instructional Staff, Brigade Staff and Subordinate Staff, for whom Pay and Field Pay are authorized as follows:—

CAMP HEADQUARTERS, INSTRUCTIONAL STAFF, BRIGADE STAFFS.

(Table 20.)

	Pay.	Field Pay.
Camp Commandant.....	\$10 00	\$3 00
Other Officers.....	Permanent rate of Pay and Allowances or Regimental rates according to rank.	
Colonels.....	\$6 00	\$3 00
Lieut.-Colonels.....	5 00	2 00
Majors.....	4 00	1 50
Captains.....	3 00	1 25
Lieutenants.....	2 00	1 25

SUBORDINATE STAFF.

Warrant Officers, Non-Commissioned Officers and Men employed on the Subordinate Staff will receive Regimental Rates of Pay, with Field Pay as follows:—

(Table 21.)

	Field Pay per diem.
Warrant Officers..	\$0 75
Non-Commissioned Officers..	50
Rank and File, Orderlies, Batmen, etc.....	10

REGIMENTAL RATES.

(Table 22.)

	Pay of Rank per diem.
Colonels..	\$6 00
Lieutenant-Colonels..	5 00
Majors..	4 00
Captains..	3 00
Lieutenants..	2 00
Paymaster..	3 00
Quartermaster..	3 00
Chaplain..	Pay of Rank.
Veterinary Officer..	Pay of Rank.
Warrant Officers..	2 00
Quartermaster-Sergeants..	1 80
Orderly Room Clerks..	1 50
Pay Sergeants..	1 50
Squadron, Battery or Company Sergeant-Majors..	1 60
Colour Sergeants and Staff-Sergeants..	1 60
Squadron, Battery or Company Quartermaster-Sergeants..	1 50
Sergeants..	1 35
Lance Sergeants..	1 15
Corporals..	1 10
Bombardiers and 2nd Corporals..	1 05
Lance Corporals..	1 05
Trumpeters, Buglers and Drummers..	1 00
Privates, Gunners, Drivers, Sappers, Batmen, Cooks, etc.	1 00

COMMAND PAY.

In addition to the above rates, an officer in command of a body of troops numbering 500 or over will receive \$1.00 per diem. This is not payable to an officer in receipt of a special rate of Staff Pay.

EXTRA PAY.

An officer appointed Adjutant or acting as Adjutant, where the Establishment provides for one, or a regimental officer acting as Paymaster or Quartermaster in addition to his regimental duties, will receive 50 cents per diem extra pay.

REGIMENTAL RATES, SPECIAL.

OFFICERS, CANADIAN ARMY MEDICAL CORPS.

(Table 23.)

	Pay of Rank per diem.
Colonels	\$8 00
Lt.-Colonels	7 00
Majors	5 50
Captains	4 50
Lieutenants	3 50
Nursing Matrons	3 00
Nursing Sisters	2 00

ALLOWANCES.

SUBSISTENCE.

The provisions of para. 5 and Table (8) will apply.

TRAVELLING EXPENSES.

The provisions of Tables 11 and 11a will apply.

SEPARATION ALLOWANCE.

(Table 24.)

	Per month.
Colonels and Lt.-Colonels	\$55 00
Majors	45 00
Captains	35 00
Lieutenants	25 00
Warrant Officers	25 00
Sergeants and other N.C.O.'s	20 00
Privates, etc.	18 00

The rules governing the issue of Separation Allowance to the Canadian Expeditionary Force, will apply.

IV. GENERAL REMARKS.

On his applying for enlistment at any recruiting depot, a man is sent to the Medical Officers for examination. If found fit, he is attested and sworn in, all necessary papers being duly completed. He is then sent to his unit and his name entered on paylist from date of attestation. He is supplied with all necessary clothing and equipment. Particulars of his family are obtained by the Paymaster, and if married he is made to sign a Separation Allowance Card and an Assigned Pay Card. Every month his Assigned Pay is charged on the debit side of his account and a cheque for the amount is mailed to his wife. The balance may be drawn by him in half monthly payments after providing for the retention of \$10.00 in case of desertion, etc. This \$10.00 is kept to his credit and will become part of his deferred pay when discharged.

The Separation Allowance to his wife is issued from Ottawa.

As soon as his unit is ready to go, he proceeds with it overseas. His Assigned Pay account is then transferred to Ottawa for future payments, the deductions on his paysheets being continued in England.

After arrival in England, he is not allowed (unless employed in London) to draw more than 50 per cent of his pay. If, however, he has an assignment of more than 50 per cent, he can only receive the difference. After arrival in France, the Commander-in-Chief has power to say what part of this 50 per cent the soldier shall receive. The amount is as a rule, fixed at the actual requirements. The balance of pay not drawn is retained at the man's credit for payment on return to Canada. Reasonable advances on account are sometimes made when he goes on furlough. If he deserts, all payments, including those to dependents stop. If he is killed in action, his pay and allowances stop, but the payment of Separation Allowance and Assigned Pay are continued to his dependents until first pension cheque is issued. His deferred pay is paid to his heirs when his estate is settled.

If he is reported missing, his account is suspended until such time as he is reported living, when his account is reopened, as if no casualty had occurred. If he is not reported living, he is, after the expiration of six months, officially declared dead, in which case his pay is made to cease from the date reported missing. His dependents continue to receive Separation Allowance and Assigned Pay until first pension cheque is issued.

If he is taken prisoner, his pay and allowances continue to be credited to his account; except such small amounts as are issued to him through the Red Cross Societies of Neutral Countries averaging not more than 10 shillings at a time, Assigned Pay and Separation Allowance are continued right along to his dependents. If he is wounded or taken ill, he is sent into hospital and the seriousness of the case decides as to his further movements. If he completely recovers within a reasonably short time, he returns to the front. If his condition is more serious, he appears before a Medical Board, who may decide to return him to Canada. On arrival at the Discharge Depot in Canada he comes under the supervision of the Hospital Commission. He is again examined by a Medical Board, who decide as to whether he should be retained for further treatment, or discharged. If fit for discharge, *i.e.* fit to resume his civilian occupation with no lessening of his earning power in the general labour market, his discharge is post-dated fifteen days to which date his account is settled, all pay due to him being paid. Case finally closed.

If not fit for discharge, he is sent to his Military District, where the Hospital Commission takes care of him. His pay account is adjusted at Headquarters from returns received from England and transferred to the Paymaster of the Military Hospital Commission Command in the District, by whom all future payments are made, including Separation Allowance and Assigned Pay. These payments continue until the man is discharged either fit, or to pension.

If the man is insane, his pay and allowance are continued until such time as he is declared permanently insane, when

he is discharged and his dependents are pensioned, as if he were dead. His estate is settled and balance of pay paid to his legal heirs. The insane man is kept at the Asylum at Government expense.

STOPPAGE OF PAY.

Stoppages of pay are made only in the following cases:

Absent without leave: Full pay and allowances.

In hospital for drunkenness, full pay. Separation Allowance continues.

In hospital, with venereal disease—50c. per diem.

In hospital, with self inflicted wound, or through own misconduct, full pay. Separation allowance continues until discharged from the service.

In custody for drunkenness, full pay. Separation Allowance continues.

In custody for any offence against the Army Act; full pay. Separation Allowance continues until discharged from service.

PENSIONS.

Pensions for the Canadian Expeditionary Force are dealt with by the Board of Pension Commissioners for Canada, under the following regulations:—

SCHEDULE PENSIONS REGULATIONS.

1. There shall be a commission to be known as the Board of Pension Commissioners for Canada, consisting of three members appointed by the Governor in Council (hereinafter called the Commission). Each commissioner shall hold office during good behaviour for a period of ten years from the date of his appointment, but may be removed at any time by the Governor in Council, for cause, and a commissioner, on the expiration of his term of office, shall be eligible for re-appointment. The commissioners may, from time to time, elect one of their number to be chairman of the commission.

2. Subject to the regulations hereinafter set out, the commission shall have exclusive jurisdiction and authority to consider and make all grants and payments of military and naval pensions, and of gratuities, allowances and assistance to persons wounded, injured or incapacitated in the military or naval service of Canada (hereinafter called members of the forces), or to their dependent relatives, and shall have exclusive jurisdiction and authority to deal with all matters pertaining to such pensions, gratuities, allowances and assistances.

3. The Commission shall have authority to engage such clerical and other assistance as they may consider requisite for the transaction of their duties, and at such salaries as may be approved by the Governor in Council.

4. In the administration of their powers by the commission great care shall be taken to insure all applications being considered and determined with the utmost despatch.

5. There shall be no appeals from the decisions of the commission, but every applicant for a pension, gratuity, allowance or assistance may present his or her case either personally or by counsel before the full Commission sitting for the purpose of hearing the complaints of those who may have been dissatisfied with decisions given in the ordinary course of administration.

6. The pension or other grant awarded any member of the forces, or any dependent of such member, shall not be assigned, charged, attached or anticipated or commuted, nor shall any assignment charge, attachment, anticipation or commutation be recognized in any way by the Commission or any officer or servant of the Crown.

7. All pensions awarded to members of the forces shall be determined by the disability of the applicant without reference to his occupation prior to enlistment.

8. Each case shall be subject to review at the end of a year from the time when the pension is first granted, except in those cases where the disability is obviously permanent, and then there shall be no further review.

9. No deduction shall be made from the amount awarded to any pensioner owing to his having undertaken work or perfected himself in some form of industry.

10. The Commission shall make provision for the vocational training of those who are desirous of taking advantage of it, and for the supplying, from time to time, of artificial limbs and appliances to those who would thereby be benefitted.

11. The Commission shall have power to entrust to a reputable person for administration the pension or other grant to any pensioner or beneficiary when the Commission is satisfied that it is being improvidently expended by the pensioner or beneficiary, and the expense of such administration, if any, shall be borne by the Crown.

12. The following shall be the scale of pensions for total disability:—

	Yearly.
Rank and File	\$ 480 00
Squad, Battery or Company Sgt.-Major.	} 510 00
Squad, Battery or Company Q.M.Sgt.	
Colour-Sergeant.	
Sergeant	
Staff-Sergt.	} 620 00
Regimental Sgt.-Mjr. not W.O.	
Master Gunner not W.O.	
Regimental Q.M.Sgt.	
Warrant Officer	680 00
Lieutenant	720 00
Captain.	1,000 00
Major	1,280 00
Lieut.-Colonel	1,560 00
Colonel	1,890 00
Brigadier-General	2,700 00

13. Those who are entitled to be awarded pensions shall be divided into six classes, and each member of each class

shall be awarded a pension in direct proportion to his partial or total disability as follows:—

CLASS 1.—Total disability, 100 per cent. For example:—

- Loss of both eyes.
- Loss of both hands, or all fingers and thumbs.
- Incurable tuberculosis.
- Loss of both legs, at or above knee joint.
- Insanity.
- Permanent extreme leakage of valves of heart.

CLASS 2.—Disability 80 per cent and less than 100 per cent

—pension 80 per cent of Class 1. For example:—

- Loss of one hand and one foot.
- Loss of both feet.
- Disarticulation of leg at hip.

CLASS 3.—Disability 60 per cent and less than 80 per cent—

pension 60 per cent of Class 1. For example:—

- Loss of one hand.
- Loss of leg at or above knee.
- Loss of tongue.
- Loss of nose.

CLASS 4.—Disability 40 per cent and less than 60 per cent

—pension 40 per cent of Class 1. For example:—

- Loss of one eye.
- Loss of one foot.
- Total deafness.
- Loss of two thumbs.

CLASS 5.—Disability 20 per cent and less than 40 per cent

—pension 20 per cent of Class 1. For example:—

- Loss of one thumb.
- Anchylosis of elbow, knee, shoulder, wrist or ankle.

CLASS 6.—Disability under 20 per cent, a gratuity not exceeding \$100. For example:—

- Total deafness in one ear.
- Partial deafness in both.
- Loss of index or other finger.

14. To those, up to and including the rank of lieutenant, who are disabled totally, and in addition are totally helpless so far as attendance to their physical wants is concerned, a further allowance may be made of an amount not exceeding \$250 a year, but such special allowances shall be subject to annual review.

15. Those, up to and including the rank of lieutenant, who are disabled and are entitled to a pension in the 1st, 2nd or 3rd class shall be paid, in addition to the personal pension, a special allowance of \$6 a month for each child; of the rank of captain, \$7 a month for each child; of the rank of major, \$8 a month for each child; of the rank of lieutenant-colonel, colonel or brigadier-general, \$10 a month for each child. Child shall include a step-child and also a child in respect of whom the pensioner was loco-parentis but in either case only if the relation had been established before the pensioner's disability arose.

16. If a member of the forces has been killed, or has died as the result of injuries received, or disease contracted or aggravated while on active service, the widow, until re-marriage, shall be entitled to the equivalent of the pen-

sion in Class 2, and also be entitled to draw the allowance for children. On the re-marriage of the widow her pension shall cease, but she shall be entitled then to a gratuity of an amount equivalent to one year's pension.

17. If a member of the forces who has been killed, or had died as a result of injuries received, or disease contracted or aggravated while on active service, was a widower, but leaves a child or children as defined in Regulation 15, said child or children shall receive an allowance of \$12 per month each.

18. In the event of an application being made for a pension on behalf of a woman who has, without being married to a member of the forces, lived with him as his wife, or on behalf of the child or children of any such man or woman, the Commission shall be authorized to grant the customary pension and allowances for a wife or for a child or children, on being satisfied that the circumstances were such as to warrant the conclusion that the woman had, at the time of enlistment and for a reasonable time previously thereto, publicly been represented as the wife of said member, or if the Commission is satisfied that justice would be done by the recognition of such woman, for the purpose of a pension, as the wife of such member. On the marriage of the woman, her pension shall cease, but she shall be entitled to a gratuity of an amount equivalent to one year's pension.

19. No allowance shall be paid to or in respect of any child if a boy over the age of sixteen, or a girl over the age of seventeen, unless owing to mental or physical infirmity the child is incapable of earning a livelihood, in which case the allowance may if in the discretion of the Commission it seems best, be continued until the child is twenty-one. No allowance shall be paid in respect of a child, after the marriage of such child.

20. No pension or allowance shall be paid to a member of the forces or any person dependent upon him when the disability or death in respect of which the claim is made was occasioned by the negligence of such member, unless the Commission otherwise consent.

21. In all cases the claims by members of the forces for pensions must be made within two years of the date of the appearance of the disability in respect of which the claim is made.

22. A widowed mother, step-mother or grandmother wholly or mainly dependent upon a member of the forces who is killed or dies as the result of injuries received, or disease contracted or aggravated while on active service, if such member was without dependent children and unmarried, or a widower, shall be entitled to a pension of Class 3, provided, however, that no such woman shall be entitled to more than one pension. On the marriage of the woman such pension shall cease, but she shall be entitled then to a gratuity of an amount equivalent to one year's pension.

23. A father, wholly or mainly dependent upon the son who is a member of the forces, and who is killed or dies as a result of injuries received or disease contracted or aggravated while on active service, if such member was without dependent children and unmarried, or a widower, shall be entitled to a pension of Class 3.

24. If a member of the forces to whom a pension has been granted in either Class 1 or Class 2 dies, leaving a wife to whom he was married at the time of his incurring the disability in respect of which his pension was granted, or a woman occupying at said time the position of a wife within the purview of Regulation 18, or leaving children by such wife or woman, the pension for the Class next below that granted the said member shall be given said wife or woman, and the allowance on behalf of any child or children shall be continued subject to the restrictions as to age as provided by Regulation 19. On the marriage of the wife or woman her pension shall cease, but she shall be entitled to a gratuity equivalent to one year's pension.

* 25. Pensions to widows and allowances to children shall take effect from the day following that on which the death of the member of the forces in respect of whom said pension is granted occurred, and a gratuity equivalent to two months' pension or two months' allowance shall be paid the first month in addition to the pension.

26. Subject to the approval of the Governor in Council the Commission may make such rules as it deems necessary for carrying out these regulations and the other duties assigned to it.

27. These regulations shall only apply to or in respect of members of the forces serving in the Canadian Expeditionary forces during the present war; and shall be deemed to have come into force on the fourth day of August, 1914, and shall apply to or in respect of all casualties occurring in the said forces since the said fourth day of August.

Pensions for the Active Militia on Active Service in Canada are governed by the following regulations:—

The following rates of pension will be granted Militiamen wounded or disabled on active service, during drill or training or on other military duty, provided the disability was not due to his own fault or negligence.

Rank held at time of injury or illness.	First Degree.	Second Degree.	Third Degree.	Fourth Degree.
Rank and file.	\$264	\$192	\$132	\$75
Sergeant.	336	252	168	100
Squad, Batty. or Co. Sgt. } Major.	372	282	186	108
Squad, Batty. or Co. Q.M. Sgt.				
Colour Sergeant.				
Staff Sergeant.	432	324	216	132
Reg'l Sgt. Maj. not W.O.				
Master Gunner not W.O.				
Reg'l Q.M. Sgt.	480	360	240	144
Warrant Officer.				
Lieutenant.				
Captain.	720	540	360	216
Major.	960	720	480	288
Lieut.-Colonel.	1,200	900	600	360
Colonel.	1,440	1,080	720	456
Brig.-General.	2,100	1,620	1,050	636

*Paragraph (25) above, has been amended by Order in Council of the 24th February, 1917, (P.C. No. 508), which provides that Separation Allowance and Assigned Pay will continue to be paid to dependents until the first cheque for pension is ready for issue.

(a) The first degree shall be applicable to those only who are rendered totally incapable of earning a livelihood as the result of wound or injuries received or illness contracted while in action, or in the presence of the enemy.

(b) The second degree shall be applicable to those who are rendered totally incapable of earning a livelihood as a result of injuries received or illness contracted on Active Service during drill or training or on other duty; or are rendered materially incapable as a result of wounds or injuries received or illness contracted in action or in the presence of the enemy.

(c) The third degree shall be applicable to those who are rendered materially incapable of earning a livelihood as a result of injuries received or illness contracted on Active Service, during drill or training or on other duty; or rendered in a small degree incapable as a result of wounds or injuries received, or illness contracted in action or in the presence of the enemy.

(d) The fourth degree shall be applicable to those who are rendered in a small degree incapable of earning a livelihood as result of injuries received or illness contracted on Active Service, during drill or training, or on other duty.

(e) Where the injury is great enough to require the constant services of an attendant, such as the loss of both legs or both arms, or the loss of sight of both eyes; or where the use of both legs or both arms has been permanently lost, the rates shown in columns "1st Degree" and "2nd Degree" may be increased one-third.

(f) In addition to the above rates, a married officer, warrant officer, non-commissioned officer or man totally incapacitated may draw for his wife half the rate provided in Article 642 for the widow and the full rate for the children of an officer, etc., of his rank, subject to the limitations respecting the age of children. After the death of the officer, warrant officer, non-commissioned officer or man, the widow may then draw the full rates provided in Article 642 for widows and children.

(g) The widowed mother of a totally disabled soldier may be granted a pension at half the rates fixed in Article 642 for a widow, provided the soldier is her sole support and unmarried. In the event of the soldier's decease, she may draw the full rate referred to.

Pensions may be paid to widows and children of those who have been killed in action, or who have died from injuries received, or illness contracted on active service, during drill or training, or on other military duty, at the following rates; provided the soldier's death was not due to his own fault or negligence, and was clearly due to the carrying out of his military duties:—

Rank held by husband, son or father at time of death:

Rank and file..	{ \$22 a month for widow and \$5 a month for each child.
Sergeant..	{ \$28 a month for widow and \$5 a month for each child.
Squad, Batt'y or Co. Sgt.-Maj.	{ \$30 a month for widow and
Squad, Batt'y or Q.M. Sgt. .	{ \$5 a month for each child.
Colour Sergt.	{ \$30 a month for widow and
Staff-Sergt.	{ \$5 a month for each child.
Reg'l Sgt. Major, not W.O..	{ \$30 a month for widow and
Master Gunner, not W.O. .	{ \$5 a month for each child.
Rg'l Q.M. Sgt.	{
Warrant Officer..	{ \$32 a month for widow and \$5 a month for each child.
Lieutenant..	{ \$37 a month for widow and \$6 a month for each child.
Captain..	{ \$45 a month for widow and \$7 a month for each child.
Major..	{ \$50 a month for widow and \$8 a month for each child.
Lieut.-Colonel..	{ \$60 a month for widow and \$10 a month for each child.
Colonel..	{ \$75 a month for widow and \$10 a month for each child.
Brig.-General..	{ \$100 a month for widow and \$10 a month for each child.

(a) A widowed mother whose son was her sole support, and unmarried, shall be eligible for pension as a widow without children, and subject to the same conditions as hereinafter set forth.

(b) In the case of orphans, the rates shown above for children may be doubled, and the pension paid to legally appointed guardians.

Pensions to widows and children shall take effect from the day following that on which the death of the husband, etc., occurred, and a gratuity equivalent to two months' pension, shall be paid the first month, in addition to the pension.

The pension of a widow, a widowed mother or child may be withheld or discontinued should such widow, etc., be or subsequently prove unworthy of it, or should she be or become wealthy.

The decision of the Minister as to whether a pension should be so withheld or discontinued shall be final.

The pension to a widow or widowed mother shall cease upon her re-marriage, but she will be eligible for a gratuity of two years' pension payable to her immediately after her marriage. Any pension to a widow's children will cease when the mother re-marries, but the mother's gratuity will include the children's pension for two years.

Neither gratuity nor pension shall be paid on account of a child (or orphan) over fifteen years of age, if a boy, or over seventeen years of age, if a girl, unless owing to mental or physical infirmity, the child (or orphan) is incapable of earning a livelihood, in which case the pension may be continued till the child (or orphan) is twenty-one years of age, but no pension will be paid to a child or orphan after marriage.

Individual cases for which the Regulations do not provide or sufficiently provide, may be specially considered by the Governor in Council.

Pensions may be paid monthly in advance.